



Person Specification

Casual Communication Support Worker

Qualifications	Essential	Desirable	How Tested?*
1. British Sign Language Level 3	√		Cert
2. Minimum GCSE grade C (or level 2) English and Maths	√		Cert
Knowledge, Skills and Experience			
3. Good Signing Skills	√		Test
4. Experience of working with deaf and hard of hearing people		√	AF/IV
5. Experience of working within education		√	AF/IV
6. A good understanding of the role of the CSW	√		AF/IV
7. A flexible approach to meeting student needs	√		IV
8. The ability and willingness to work as part of a team	√		IV
9. Good interpersonal skills	√		IV
10. Administrative Skills	√		AF/IV
11. Experience of (or willingness to learn) note taking	√		AF/IV
12. An understanding of and commitment to school and council policies on equal opportunities.	√		AF/IV
13. Awareness of the principles of safety as they apply to vulnerable students and or adults, in relation of the job.	√		AF/IV

*Evidence of meeting criteria will be established by:

AF = Application Form

IV = Interview

Cert = Certificate

Test = Signing assessment at interview

Updated 13.6.2019